

2008 Directors: Charles V. Larson
F. Lynn Markel
Eileen Flink
Charles T. Sunderland
James P. Sunderland
Kenton W. Sunderland
John W. Webster
George M. Wells
Charles T. Wiedenhoft
John F. Woodfill

Officers:

Honorary Chairman of the Board of Directors	James P. Sunderland
Chairman of the Board & Chief Executive Officer	Charles T. Sunderland
Vice Chairman of the Board & Secretary	Kenton W. Sunderland
Vice Chairman -Strategic Relationships	George M. Wells
President & Chief Operating Officer	Charles T. Wiedenhoft
Vice President & General Counsel	Eileen Flink
Vice President – Finance & Treasurer	John F. Woodfill
Vice President – Manufacturing Services & Environmental Affairs	Fran Streitman
Vice President - Manufacturing, Midwest Division	Edwin S. Pierce
Vice President - Manufacturing, Western Division	Michael J. Hrizuk
Vice President - Sales, Midwest Division	Ron V. DeLeenheer
Vice President – Sales, Midwest Division	Dewey C. Fore
Vice President - Sales, Western Division	David H. Baker
Vice President – Sales, Texas Division	James M. Gatens
Vice President - Human Resources	Dave W. Ezell
Vice President – Manufacturing Ser., Western Div.	Kenneth J. Rone, Jr.

Appointment of Officers

Assistant Secretary & Assistant General Counsel	Gary L. Church
Assistant Secretary & Assistant General Counsel	Eileen Flink
Assistant Secretary	Elizabeth J. Reardon
Corporate Controller & Assistant Treasurer	Debra A. Mays
Assistant Controller & Treasurer	Paul D. Livesay
Assistant Treasurer	Mark J. Meads

2007

Charles V. Larson
F. Lynn Markel
John H. Ross III
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John W. Webster
George M. Wells
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Assistant Secretary & Assistant General Counsel
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Vice President – Finance
Vice President – Technical Director
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Vice President - Manufacturing, Midwest Division
Vice President - Marketing, Midwest Division
Vice President - Sales, Western Division
Sen. Vice President – Manufacturing
Vice President – Manufacturing, Western Div.

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Assistant Secretary & Assistant General Counsel
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Assistant Controller & Treasurer
Assistant Treasurer

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Vice President – Finance & Treasurer
Vice President & Secretary
Vice President – Administration
Vice President – Technical Director
Vice President – Environmental Affairs
Vice President – Manufacturing
Vice President – Marketing
Vice President - Sales
Sen. Vice President – Manufacturing
Vice President – Manufacturing

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Vice President – Environmental Affairs
Vice President – Manufacturing
Vice President – Marketing
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Vice President – Sales
Sen. Vice President – Manufacturing
Vice President – Manufacturing

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Eric Hansen
Walter L. Greer
Edwin S. Pierce
Ron V. DeLeenheer
David H. Baker
William J. Sisk
Charles T. Wiedenhoft
William H. Siemering

Appointment of Officers

Assistant Vice President – Manufacturing
Assistant Secretary & Assistant General Counsel
Assistant Secretary & Assistant General Counsel
Assistant Secretary
Corporate Controller & Assistant Treasurer
Assistant Controller & Treasurer
Assistant Treasurer

Kenneth J. Rone, Jr.
Gary L. Church
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Elizabeth J. Reardon
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Paul D. Livesay
Mark J. Meads

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Vice President – Administration
Vice President – Technical Director
Vice President – Environmental Affairs
Vice President – Manufacturing
Vice President – Marketing
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Vice President – Sales
Sen. Vice President – Manufacturing
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Assistant Treasurer

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Treasurer & Controller
Vice President & Secretary
Vice President – Administration
Vice President – Technical Director
Vice President – Operations
Vice President – Production & Environment
Vice President – Marketing
Vice President - Sales
Vice President – Sales
Sen. Vice President – Manufacturing
Vice President – Production

Robert Sunderland
James P. Sunderland
George M. Wells
John H. Ross III
John F. Woodfill
G. J. McCausland
Kenton W. Sunderland
Charles T. Sunderland
Eric Hansen
Donald R. Young
Walter L. Greer
Ron V. DeLeenheer
William R. Mahorney
William J. Sisk
Charles T. Wiedenhoft
William H. Siemering

Appointment of Officers

Assistant Vice President - Production
Assistant Secretary & Assistant General Counsel
Assistant Secretary & Assistant General Counsel
Assistant Secretary
Corporate Controller & Assistant Treasurer
Assistant Controller & Treasurer
Assistant Treasurer

Kenneth J. Rone, Jr.
Gary L. Church
Eileen F. Sollars
Emery N. Sundberg
Debra A. Mays
Paul D. Livesay
Mark J. Meads

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Charles V. Larson
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Donald R. Young
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President
Sen. Vice President & General Counsel
Vice President – Finance & Treasurer
Treasurer & Controller
Corporate Secretary
Vice President – Corporate Development
Vice President – Technical Director
Vice President – Operations
Vice President – Production & Environment
Vice President – Marketing
Vice President - Sales
Vice President – Sales
Vice President – Production
Vice President – Operations

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Assistant Secretary
Assistant Controller & Treasurer

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Kenton W. Sunderland
Charles T. Sunderland
Eric Hansen
Donald R. Young
Walter L. Greer
Ron V. DeLeenheer
William R. Mahorney
William J. Sisk
William H. Siemering
Stephen E. Sheridan

Gary L. Church
Emery N. Sundberg
Paul D. Livesay

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Ron V. DeLeenheer
William R. Mahorney
William J. Sisk
William H. Siemering
Stephen E. Sheridan
James W. Post

Appointment of Officers

Assistant Secretary & Assistant General Counsel
Assistant Secretary
Assistant Controller & Treasurer

Gary L. Church
Emery N. Sundberg
Paul D. Livesay

1992 John H. Ross III
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Assistant Secretary & Assistant General Counsel

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 James A. Sunderland

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President
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Vice President – Finance & Treasurer
Treasurer & Controller
Corporate Secretary
Vice President – Corporate Development
Vice President – Materials
Vice President & Technical Director
Vice President – Operations
Vice President – Production & Environment
Vice President – Marketing
Vice President – Sales

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William J. Sisk

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Assistant Secretary & Assistant General Counsel

Gary L. Church

1990
Graham D. Jones
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Robert Sunderland
James A. Sunderland

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Vice President – Finance & Treasurer
Treasurer & Controller
Corporate Secretary
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Vice President – Materials
Vice President & Technical Director
Vice President – Production
Vice President – Environmental Affairs
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Vice President – Sales

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Treasurer & Controller
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Paul Sunderland
Gary L. Church

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 William B. Webster

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Vice President & General Counsel
Vice President – Finance
Treasurer & Controller
Secretary
Vice President – Materials
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Vice President – Production
Vice President – Marketing
Vice President – Sales

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G. J. McCausland
Charles T. Sunderland
Richard F. Ladd
Eric Hansen
Donald R. Young
Ron V. DeLeenheer
William J. Sisk

Appointment of Officer

Assistant Secretary & Assistant General Counsel

Gary L. Church

1987 Graham D. Jones
 B. R. Raines
 R.E. Willis
 James P. Sunderland
 Paul Sunderland
 George M. Wells
 Robert Sunderland
 James A. Sunderland
 William B. Webster

Chairman of the Board of Directors
President
Senior Vice President- Operations
Vice President- Finance
Vice President – Production
Vice President & General Counsel
Treasurer & Controller
Secretary
Vice President – Materials Division
Vice President – Marketing
Vice President – Sales

Robert Sunderland
James P. Sunderland
Richard E. Willis
B.R. Raines
Graham D. Jones
John H. Ross III
George J. McCausland
Charles T. Sunderland
Richard F. Ladd
Ron V. DeLeenheer
William J. Sisk

Appointment of Officer

Assistant Secretary & Assistant General Counsel

Gary L. Church

1986 J. Dean Galloway
Graham D. Jones
B. R. Raines
James A. Sunderland
James P. Sunderland
Paul Sunderland
Robert Sunderland
William B. Webster
R.E. Willis

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Vice President – Marketing
Vice President – Sales

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B.R. Raines
Graham D. Jones
John H. Ross III
George J. McCausland
Charles T. Sunderland
Richard F. Ladd
Ron V. DeLeenheer
William J. Sisk

Appointment of Officer

Assistant Secretary & Assistant General Counsel

Gary L. Church

1985 J. Dean Galloway
Graham D. Jones
B. R. Raines
James A. Sunderland
James P. Sunderland
Paul Sunderland
Robert Sunderland
R.E. Willis
William B. Webster

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Vice President – Production
Vice President & Secretary
Treasurer & Controller
Vice President – Materials Division
Vice President – Marketing

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James P. Sunderland
Richard E. Willis
B.R. Raines
Graham D. Jones
John H. Ross III
George J. McCausland
Richard F. Ladd
J. Dean Galloway

Appointment of Officer

Assistant Secretary

Charles T. Sunderland

1984 J. Dean Galloway
Graham D. Jones
B. R. Raines
James A. Sunderland
James P. Sunderland
Paul Sunderland
Robert Sunderland
R.E. Willis
William B. Webster

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George J. McCausland
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J. Dean Galloway

Appointment of Officer

Assistant Secretary

Charles T. Sunderland

1983 J. Dean Galloway
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B. R. Raines
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James P. Sunderland
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R.E. Willis
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Graham D. Jones
John H. Ross III
Richard F. Ladd
J. Dean Galloway

Appointment of Officers

Assistant Treasurer & Controller
Assistant Secretary

George J. McCausland
Mary A. Carroll

1982 Graham D. Jones
 B. R. Raines
 James A. Sunderland
 James P. Sunderland
 Paul Sunderland
 Robert Sunderland
 R.E. Willis
 John W. Williams
 William B. Webster

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Graham D. Jones
John H. Ross III
Richard F. Ladd
J. Dean Galloway

Appointment of Officers

Assistant Treasurer & Controller
Assistant Secretary

George J. McCausland
Mary A. Carroll

1981

Graham D. Jones
B. R. Raines
James A. Sunderland
James P. Sunderland
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Robert Sunderland
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Graham D. Jones
John H. Ross III
Richard F. Ladd
J. Dean Galloway

Appointment of Officers

Assistant Treasurer & Controller
Assistant Secretary

George J. McCausland
Mary A. Carroll

1980

Graham D. Jones
B. R. Raines
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J. Dean Galloway

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John W. Williams

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Assistant Secretary

George J. McCausland
Mary A. Carroll

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Richard F. Ladd
John W. Williams

Appointment of Officers

Assistant Treasurer & Controller
Assistant Secretary

George J. McCausland
Mary A. Carroll

1976 R. M. Cox
 B. R. Raines
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John W. Williams

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Mary A. Carroll

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John W. Williams

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Mary A. Carroll

1974 R. M. Cox
 James A. Sunderland
 James P. Sunderland
 Paul Sunderland
 Robert Sunderland
 R.E. Willis
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 William B. Webster

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George M Wells
John W. Williams

Appointment of Officer

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Mary A. Carroll

1973 R. M. Cox
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1971 R. M. Cox
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James P. Sunderland
Richard E. Willis
B.R. Raines
George M Wells
John W. Williams

Appointment of Officer

Assistant Secretary

Mary A. Carroll

1968 R. M. Cox
 A. Lundteigen, Jr.
 James A. Sunderland
 James P. Sunderland
 Paul Sunderland
 Robert Sunderland
 L. Kittle
 John W. Williams
 William B. Webster

Chairman of the Board of Directors
President
Executive Vice President
Vice President
Treasurer
Secretary
Vice President

Robert Sunderland
James P. Sunderland
R. M. Cox
A. Lundteigen, Jr.
B.R. Raines
George M Wells
John W. Williams

Appointment of Officer

Assistant Secretary

Mary A. Carroll

1967 R. M. Cox
 A. Lundteigen, Jr.
 James A. Sunderland
 James P. Sunderland
 Paul Sunderland
 Robert Sunderland
 L. Kittle
 John W. Williams
 William B. Webster

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James P. Sunderland
R. M. Cox
A. Lundteigen, Jr.
B.R. Raines
George M Wells
John W. Williams

Appointment of Officer

Assistant Secretary

Mary A. Carroll

1966 R. M. Cox
A. Lundteigen, Jr.
J. E. Sunderland
James P. Sunderland
Paul Sunderland
Robert Sunderland
L. Kittle
J. P. Webster
Purd B. Wright

Chairman of the Board of Directors
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Executive Vice President
Vice President
Vice President & Treasurer
Vice President & Secretary
Vice President

Paul Sunderland
Purd. B. Wright
R. M. Cox
A. Lundteigen, Jr.
Robert Sunderland
James P. Sunderland
John W. Williams

Appointment of Officers

Assistant Secretary
Assistant Secretary
Assistant Secretary

Mary A. Carroll
George M. Wells
B.R. Raines

1965 R. M. Cox
 A. Lundteigen, Jr.
 J. E. Sunderland
 James P. Sunderland
 Paul Sunderland
 Robert Sunderland
 L. Kittle
 J. P. Webster
 Purd B. Wright

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Purd. B. Wright
R. M. Cox
A. Lundteigen, Jr.
Robert Sunderland
James P. Sunderland
John W. Williams

Appointment of Officers

Assistant Secretary
Assistant Treasurer

Mary A. Carroll
B.R. Raines

1964 R. M. Cox
 A. Lundteigen, Jr.
 J. E. Sunderland
 James P. Sunderland
 Paul Sunderland
 Robert Sunderland
 L. Kittle
 J. P. Webster
 Purd B. Wright

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A. Lundteigen, Jr.
Robert Sunderland
James P. Sunderland
John W. Williams

Appointment of Officers

Assistant Secretary
Assistant Treasurer

Mary A. Carroll
B.R. Raines

1963 R. M. Cox
 A. Lundteigen, Jr.
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 J. P. Webster
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